

## Emery School District - School Emergency Response Plans

Each of the schools in the Emery County School District have in place Emergency Response Plans that address emergency situations. These plans are updated annually to address new staffing, student needs, community concerns, new research and input from the local law enforcement personnel. The Emergency Response Plans are broad in their approach in order to respond to the many situations that could arise. The plans include response to:

- General Emergencies Actions: Preparation, general responses, staff responsibilities, school codes or signals, crisis team membership, evacuation routes and relocation sites, lock-down procedures, public information, communication solutions and procedures, canceling school, media response, early warning signs of violent behaviors, violent behavior prevention and intervention

- Fire

- Severe Storm

- Earthquake

- Hazardous Materials/Chemical Spills

- Weapons in Schools

- Bomb threats

- Intruder/Hostage Situations

- Serious Injury/Death

- Suicide Attempt

- Power Outage

- Gas Leak

- School Violence

Staff Training is held annually during faculty meetings to orient employees to their roles and responsibilities in emergency situations.

Drills are conducted for both fire and other emergency situations throughout the year. Schools work with local law enforcement and hold lockdown, intruder, and active shooter drills on a regular basis, being sensitive to the age and maturity of the students. High Schools students assist with drills as active participants to allow for drills using real people to simulate real behaviors. Local EMT personnel and firemen also participate in these drills

as appropriate. At least one emergency drill, other than fire drills, are held annually prior to April 30<sup>th</sup>.

School facilities are inspected annually to determine if problems exist which could negatively impact school physical safety and security.

Each School includes, as part of its regular curriculum, violence prevention and intervention strategies such as anger management, conflict resolution, and respect for diversity and other cultures.

The School District has contracts with both Public and Mental Health agencies to promote safe and healthy environments and to provide crisis counseling when necessary if crisis events occur.

All schools have personnel trained in CPR and First Aid to respond to medical emergencies. Update training is provided annually for these identified personnel.

Each school maintains a Crisis Team to coordinate and direct actions during any school crisis in concert with local emergency and law enforcement agencies.

Each school has in place school codes for evacuation and/or lockdown procedures as well as identified Relocation Centers where students and teachers are to assemble if emergency evacuation is required due to an intruder situation or other situations that would require students and staff to leave the immediate school grounds.

Each school has a Lockdown procedure including:

- Code for lockdown and “all clear”
- Securing of both outside and inside doors
- Covering windows
- Positioning of students in the classroom
- Following instructions of school administration and/or law enforcement

The District has an identified Public Information process to effectively control information flow and media access, as well as for providing necessary information to the public and to staff and students.

The schools have emergency telephone and Internet communications numbers and addresses for effectively notification of emergency situations. The District also uses “Parent-Link” to send out notifications of important information to parents in case of the need to share emergency directions or information.

The School District works closely with the State Risk Management Agency to do risk assessments of every school facility to determine the need for improving safety for students and staff. Policies are in place to address citizenship, civility, drug and alcohol use, student conduct, smoking and tobacco use, dangerous weapons in schools, and student/staff relations. Character education is promoted and taught in every school and schools are assisted by counseling and psychologist services for school-level interventions and in identifying and providing for school violence prevention and intervention strategies.

“OUR” schools must be safe havens for all who enter the doors to teach, learn, or provide opportunities for the growth and development of the children of Emery County.

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